

## **Confidentiality Agreement**

In consideration of being employed by Honey Bee Academy, LLC herein known as "The Company" the undersigned hereby agrees and acknowledges:

- 1. That during the course of my interview/employment/employment offer, there may be disclosed to me certain trade secrets of the company; said trade secrets consisting of:
- a.) Technical information: Methods, process, formulae, compositions, inventions, machines, computer programs and research projects.
- b.) Business information: Customer lists, pricing data, sources of supply and marketing production, or merchandising systems or plans.
- c.) Contacting Customers: I will not contact any of Honey Bee Academy LLC current or past customers to better myself or others financially.
- d.) I will not slander Honey Bee Academy LLC in any manor, verbal, writing, texting, facebook, etc.
- 2. I shall not during or at any time after my employment interview, or termination of my employment with Honey Bee Academy LLC use for myself or others, or disclose, divulge to others any trade secrets, customer lists, confidential information, or any other data of Honey Bee Academy LLC. If you do so you will be in violation of this agreement.
- 3. That upon Termination of my employment from Honey Bee Academy LLC:
- a.) I shall return to Honey Bee Academy LLC all documents relating to the company, including but not necessarily limited to: drawings, blueprints, reports, manuals, keys, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating to any way to Honey Bee Academy LLC, or in anyway obtained by me during the course of employment. I further agree that I shall not retain any copies foregoing.
- b.) Honey Bee Academy LLC may notify any of my future employers of this agreement.
- c.) This agreement shall be binding upon me and my personal represnitives and successors in interest, and shall insure to the benefit of Honey Bee Academy LLC, its successors and assigns.
- d.) The unenforceability of any provision to this agreement shall not impair or affect any other provisions.
- e.) In the event of any breach of this agreement, Honey Bee Academy LLC shall have full rights to injunctive relief, in addition to any other existing rights, without requirement of posting bond.

| Date                 |                    |
|----------------------|--------------------|
|                      |                    |
| Perspective Employee | Tera Stough- Owner |



## **Employee Application**

|   |                         | Date:                          |                |                       |
|---|-------------------------|--------------------------------|----------------|-----------------------|
| Personal Information  |                         |                                |                |                       |
| Name:   |                         |                                |                |                       |
| Name: Last  | First                   | Middle                         |                | Maiden                |
| Present Address:Street &  |                         |                                |                |                       |
| Street &  | Number                  | City                           | State          | Zip Code              |
| Home Telephone Number:  |                         | Cell Phone Number:             |                |                       |
| Social Security Number:   |                         | Drivers License Number:        |                |                       |
| <b>Position Applying For</b>  |                         | _                              |                |                       |
| Full –Time  | Part-Time               | Summer Only Days you can work: |                |                       |
| Expected Wage:  | can work:               | Days you                       | can work:      |                       |
| Emergency Information In Case of Emergency, Notify  |                         |                                |                |                       |
|   | Name                    | Relationship                   |                |                       |
| Home Telephone Number:  |                         | Cell Phone                     | e Number:      |                       |
| Transportation Do You Drive? (Y) (N) If you do not drive, how do you Have you ever received any kin | 1                       | You Have a Va                  |                | ` , ` ,               |
| Child Abuse and Neglect Have you ever been investigate If yes, explain?                             | ed in connection with a | charge of child a              | abuse or negle | et? <b>(Y) (N)</b>    |
| Have you been convicted of a crape, sexual molestation, incess                                      |                         |                                |                | f moral conduct (i.e. |
| Have you ever been convicted  | of any felony? (Y) (N)  | If yes, exp                    | lain:          |                       |

| Are You Presently E   | Employed? (Y) (N)     | May We C                 | Contact Your Current         | Employer? (Y) (N      |  |
|---|-----------------------|--------------------------|------------------------------|-----------------------|--|
| Name of Current Employer? Supervisor: Where you Terminated? |                       | Phone Number:            |                              |                       |  |
|   |                       |                          | Current Pay Rate?            |                       |  |
|   |                       | If yes, why?             |                              |                       |  |
| Have you ever cared   | for children? (Y) (   | N) If yes, explain:      |                              |                       |  |
|   |                       | chooling, or special qua |                              |                       |  |
|   |                       | Education                |                              |                       |  |
| School Name   | Location              | Major/Specialization     | Level of Degree<br>Completed | Dates Attended        |  |
|   |                       |                          |                              |                       |  |
|   |                       |                          |                              |                       |  |
|   |                       | Previous Employme        | nt                           |                       |  |
| Name of Employer  | Dates Employed        | Start/ End Salary        | Job Title/ Duties            | Reason for<br>Leaving |  |
|   |                       |                          |                              |                       |  |
|   |                       |                          |                              |                       |  |
|   |                       | Personal Reference       | s                            | <u> </u>              |  |
| You must list (3) per names of supervisors                  |                       | you, and who can furnis  | sh information about         | you – don not repea   |  |
| Full Name   | Home/Business Address | Occupation               | Telephone<br>Number          | Reference Check       |  |
|   |                       |                          |                              |                       |  |
|   |                       |                          |                              |                       |  |
|   |                       |                          |                              |                       |  |
| Application Signatur  | re                    |                          | Date                         |                       |  |

**Current Employment**